

REDI Committee Bi-Monthly Meeting Minutes

In light of the Governor's Covid-19 Disaster Proclamation, it will be impractical and imprudent to conduct committee meetings of the Ridgeville Park District other than electronically. The REDI Committee meeting will take place on Thursday, March 18, 2021 at 6:30 pm. While this a public meeting, attendance at the committee meeting will be solely by means of Zoom. The Zoom meeting will be electronically recorded.

I. Call Meeting to Order

Meeting was called to order by Jacy Herman at 5:37pm.

Committee members in attendance: Jacy Herman, Natalie Sallee, Martha Gaines, Debby Braun, Elain Siegel, Iden Nowlin

Also in attendance: Dr. Patricia Efiom, equity consultant

II. Citizen Comments

There were no citizen comments.

III. Approval of Minutes

A. March 4, 2021

Approval of the 3/4/21 minutes was tabled due to late arrival. The committee will review the minutes and approve them at the next meeting.

IV. Old Business

A. Recommended Equity Policy including charter and equity lens – finalize

The equity policy, including the charter and the equity lens, was discussed by the committee in preparation to deliver it to the RPD Board at the April 8th board meeting. Natalie Sallee will finish formatting the documents and send them to Jacy Herman to have ready for the committee at the next meeting to finalize.

Jacy Herman is working on an equity lens worksheet that the committee can use in the future to share findings on issue brought to their attention by the Board, staff, or constituents.

B. Discuss REDI secretary – update

The RPD Board agreed to allow the committee to allocate equity budget funds towards hiring a 1099 independent contractor to serve at the REDI secretary. This position will take meeting minutes and manage email correspondence among the committee members. This position will pay a \$50 stipend per meeting, not to exceed \$100/month. Natalie Sallee will publish this opportunity on social media, the RPD website, and email it to local community organizations. The committee agrees that Natalie Sallee can hire this position in preparation for the next committee meeting.

V. New Business

A. None

VI. Adjournment

Jacy Herman made a motion to adjourn meeting at 7:45pm. Iden Nowlin seconded the motion. All were in favor: Herman, Sallee, Gaines, Braun, Siegel, Nowlin.